



United States Department of Education
Office for Civil Rights

DISCRIMINATION COMPLAINT FORM

You do not have to use this form to file a complaint with the U.S. Department of Education's Office for Civil Rights (OCR). You may send OCR a letter or e-mail instead of this form, but the letter or e-mail must include the information in items one through nine and item twelve of this form. If you decide to use this form, please type or print all information and use additional pages if more space is needed. An on-line version of this form, which can be submitted electronically, can be found at: <http://www.ed.gov/about/offices/list/ocr/complaintintro.html>.

Before completing this form please read all information contained in the enclosed packet including: Information About OCR's Complaint Resolution Procedures, Notice of Uses of Personal Information and the Consent Form.

1. Name of person filing this complaint:

Last Name: Anderson First Name: Randy Middle Name: Wayne

Address: PO Box 140

City: Seaside State: Oregon Zip Code: 97138

Home Telephone: 503-440-2411 Work Telephone: 503-440-2411

E-mail Address: randy@andersonpainting.biz

2. Name of person discriminated against (if **other** than person filing). If the person discriminated against is age 18 or older, we will need that person's signature on this complaint form and the consent/release form before we can proceed with this complaint. If the person is a minor, and you do not have the legal authority to file a complaint on the student's behalf, the signature of the child's parent or legal guardian is required.

Last Name: _____ First Name: _____ Middle Name: _____

Address: Hood River High School female athletes

City: Hood River State: Oregon Zip Code: 97031

Home Telephone: _____ Work Telephone: _____

E-mail Address: _____

3. OCR investigates discrimination complaints against institutions and agencies which receive funds from the U.S. Department of Education and against public educational entities and libraries that are subject to the provisions of Title II of the Americans with Disabilities Act. Please identify the institution or agency that engaged in the alleged discrimination. If we cannot accept your complaint, we will attempt to refer it to the appropriate agency and will notify you of that fact.

Name of Institution: Hood River County School District

Address: 1101 Eugene Street

City: Hood River State: Or Zip Code: 97031

Department/School: Hood River Valley High School

4. The regulations OCR enforces prohibit discrimination on the basis of race, color, national origin, sex, disability, age or retaliation. Please indicate the basis of your complaint:

☐

Discrimination **based on race (specify)**

☐

Discrimination **based on color (specify)**

☐

Discrimination **based on national origin (specify)**

☒

Discrimination **based on sex (specify)**

Title IX disparities between boy's baseball and girls' softball facilities and equipment. Please see attached documentation with pictures and Comparison of Features.

☐ Discrimination **based on disability (specify)**

☐ Discrimination **based on age (specify)**

☐ Retaliation because you filed a complaint or asserted your rights (specify)

☐ Violation of the Boy Scouts of America Equal Access Act (specify)

5. Please describe each alleged discriminatory act. For each action, please include the date(s) the discriminatory act occurred, the name(s) of each person(s) involved and, why you believe the discrimination was because of race, disability, age, sex, etc. Also please provide the names of any person(s) who was present and witnessed the act(s) of discrimination.

PLEASE SEE ATTACHED DOCUMENTATION

6. What is the most **recent date** you were discriminated against?

Date: 02/28/2010

7. If this date is **more than 180 days ago**, you may request a waiver of the filing requirement.

☐

I am requesting a waiver of the 180-day time frame for filing this complaint.
Please explain why you waited until now to file your complaint.

8. Have you attempted to resolve these allegations with the institution through an internal grievance procedure, appeal or due process hearing?

☐ YES

☒ NO

If you answered **yes**, please describe the allegations in your grievance or hearing, identify the date you filed it, and tell us the status. If possible, please provide us with a copy of your grievance or appeal or due process request and, if completed, the decision in the matter.

9. If the allegations contained in this complaint have been filed with any other Federal, state or local civil rights agency, or any Federal or state court, please give details and dates. We will determine whether it is appropriate to investigate your complaint based upon the specific allegations of your complaint and the actions taken by the other agency or court.

Agency or Court: _____

Date Filed: _____

Case Number or Reference: _____

Results of Investigation/Findings by Agency or Court:

10. If we cannot reach you at your home or work, we would like to have the name and telephone number of another person (relative or friend) who knows where and when we can reach you. This information **is not required**, but it will be helpful to us.

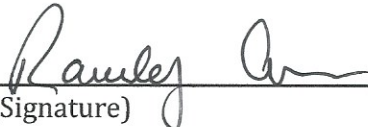
Last Name: Anderson First Name: Randy Middle Name: Wayne
Home Telephone: 503-440-2411 Work Telephone: 503-440-2411

11. What would you like the institution to do as a result of your complaint — what remedy are you seeking?

For the district to come into compliance of Title IX laws and
~~supply the girls' softball team with facilities and equipment~~
comparable to the boys.

12. We cannot accept your complaint if it has not been signed. Please sign and date your complaint below.

2/28/20
(Date)


(Signature)

(Date)

(Signature of person in Item 2)

Please mail the completed and signed Discrimination Complaint Form, your signed consent form and copies of any written material or other documents you believe will help OCR understand your complaint to the OCR Enforcement Office responsible for the state where the institution or entity about which you are complaining is located. You can locate the mailing information for the correct enforcement office on OCR's website at <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm>.

CONSENT FORM - FOR REVEALING NAME AND PERSONAL INFORMATION TO OTHERS

(Please print or type except for signature line)

Your Name: Randy Anderson

Name of School or Other Institution That You Have Filed This Complaint Against: _____

HOOD RIVER COUNTY SCHOOL DISTRICT

- This form asks whether the Office for Civil Rights (OCR) may share your name and other personal information when OCR decides that doing so will assist in investigating and resolving your complaint.
- For example, to decide whether a school discriminated against a person, OCR often needs to reveal that person's name and other personal information to employees at that school to verify facts or get additional information. When OCR does that, OCR informs the employees that all forms of retaliation against that person and other individuals associated with the person are prohibited. OCR may also reveal the person's name and personal information during interviews with witnesses and consultations with experts.
- If OCR is not allowed to reveal your name or personal information as described above, OCR may decide to close your complaint if OCR determines it is necessary to disclose your name or personal information in order to resolve whether the school discriminated against you.

NOTE: If you file a complaint with OCR, OCR can release certain information about your complaint to the press or general public, including the name of the school or institution; the date your complaint was filed; the type of discrimination included in your complaint; the date your complaint was resolved, dismissed or closed; the basic reasons for OCR's decision; or other related information. Any information OCR releases to the press or general public will not include your name or the name of the person on whose behalf you filed the complaint.

NOTE: OCR requires you to respond to its requests for information. Failure to cooperate with OCR's investigation and resolution activities could result in the closure of your complaint.

Please sign section A or section B (but not both) and return to OCR:

- If you filed the complaint on behalf of yourself, you should sign this form.
 - If you filed the complaint on behalf of another specific person, that other person should sign this form.
- EXCEPTION:** If the complaint was filed on behalf of a specific person who is younger than 18 years old or a legally incompetent adult, this form must be signed by the parent or legal guardian of that person.
- If you filed the complaint on behalf of a class of people, rather than any specific person, you should sign the form.

A. **I give OCR my consent to reveal my identity (and that of my minor child/ward on whose behalf the complaint is filed) to others to further OCR's investigation and enforcement activities.**

Randy Anderson
Signature

2/28/20
Date

OR

B. **I do not give OCR my consent to reveal my identity (and that of my minor child/ward on whose behalf the complaint is filed) to others. I understand that OCR may have to close my complaint.**

Signature

Date

Title IX Complaint

The Hood River Valley high school girls' softball team has for years and continues to this day being discriminated against by the Hood River County School District in violation of Title IX laws. The girl's play on a dirt field with no cinder or grass borders around the dugout, home plate and pitcher's mound, while the boy's baseball field does. The girl's outfield is natural turf that is not well maintained in that it has numerous and distinct hazardous divots and pot holes located throughout while the boy's outfield baseball field is natural turf and well maintained with no visible hazards. The girl's dugouts are constructed from chain link fencing and not a solid wood structure and are not "painted" in school colors, while the boy's baseball dugouts are solid wood dugouts and painted in school colors. The girl's field does not have a permanent padded backstop, while the boy's do. The girl's do not have lights for night games, while the boy's do. The boy's field is on the high school campus, while the girls' field is 1.2 miles away at an elementary school. The girl's do not have office and conference facilities readily available as they play their games at the elementary school, while the boy's baseball field is on campus and they have these facilities readily available. The boys have an enclosed concession stand, while the girls do not. A parent at the field with his daughter practicing told me the girls aren't even allowed to sell concessions. The girl's do not have a defined bullpen area, while the boy's do. The girl's do not have a defined warning track in the outfield, while the boy's do. The girl's do not have any mobile batting cages, while the boys have two. The girl's do not have public restrooms available, while the boy's do. The girl's do not have water readily available at their field, while the boy's do. The girls have one sponsor sign at their field, while the boys have 89 sponsor signs plastering every inch of available space along the outfield fence and dugouts. This is just a partial list of disparities. I have completed a Comparison of Features checklist on both fields and the total score of the comparison favors the boys 270-110 over the girls. I also have several photos of both facilities that show all of the disparities. All of these are included with the complaint.

Fields Hood River Date 2/24/20

Comparison of Features

Baseball & Fastpitch Softball Practice & Competition

Check one

- ☐ Coach
☐ Player
☒ Trained Observer
☐ Untrained Observer

Scoring Guide	10 = Very high quality	5 = Average	0 = Non-existent	N/A = not applicable
Feature	Baseball Competition	Softball Competition	Baseball Practice	Softball Practice
Flagpole for American Flag	0	10		
Bathrooms with adequate facilities for fans	10	0		
Secure storage available at the field	10	10		
Enclosed concession stand w/ electricity	10	0		
Enclosed announcer's booth w/electricity	10	10		
Electronic scoreboard, operated from enclosed announcer's booth	10	10		
Covered area for statistician	10	10		
Adequate PA system built into field	0	5		
Ability to control maintenance & preparation of infield and outfield in fine condition				
Fully covered & enclosed wood dugouts in school colors & with school name	10	0		
Cinder or grass borders around dugouts, home plate, and on paths to home plate	10	0		
Attached indoor hitting facility				
Locker room/bathroom within 200' of field	10	10		
Large stands or potential of building stadium type stands enclosing backstop area	10	0		
Imported premium infield material or Turface				
Adequate drainage for entire field	10	10		
Exclusive use of quality estate tractor for field maintenance				
Mobile batting cage	10	0		
Infield tarp				
Permanent padded backstop	10	0		
Use of hitting facility prior to games	10	10		
Simultaneous use of field and hitting facility	10	10		
Proximity to classrooms with chalkboards and video equipment for use during post-game analysis	10	0		
Proximity to classes for enrolled student/athletes	10	0		
Emergency communications readily available				
Water available on field for drinking	10	0		
Adequate lighted parking for athletes and fans	10	10		
Lights for night games	10	0		
Saturday & extended turnout options available				
Conference and office facilities available	10	0		
Recruitment potential and tour advantages				
Storage room in dugout for player gear	10	5		
Visually solid wall (wind wall) as outfield fence	10	0		
Defined bullpen area	10	0		
Attached batting cages with pitching machines	10	0		
Warning track	10	0		
Large signs indicating community support	10	0		
Comprehensive Facilities' Use Agreement				
TOTALS	270	110		